

Rock West Composites, Inc. has an exciting opportunity for a Program Manager.

Rock West Composites, Inc. is an engineering and manufacturing company dedicated to providing innovative solutions for commercial and government customers. This position is located in our San Diego, CA-San Ysidro location and reports to the Vice President of Programs.

Position Summary:

The Program Manager is responsible for the overall execution of a specific program or programs, the reporting thereof, and the customer relationship. He/she is responsible for ensuring that the program is designed, engineered, planned, and managed throughout the manufacturing process by multiple functional operations, and shipped per the customer's requirements and expectations. The Program Manager is the direct focal point to the Customer. The Program Manager will manage program earned value, maintain program schedules, and ensures programs are in compliance with quality, commercial and or government requirements. He/she will also be responsible for continuous process improvement supporting goal deployment, and implementing Lean practices where applicable.

Essential Responsibilities May Include:

- Create and manage budget, schedule and technical plans for fulfilling customer requirements for products that require design and/or process development. Most products utilize composite materials.
- Define/ lead the approach by which products or components will be designed, tooled, built, otherwise completed, and/or analyzed to meet requirements specified by customers
- When required, define product requirements and specifications in conjunction with, or for, customers
- Define method by which conformance to product or program requirements will be demonstrated (quality buy-off)
- Track project budget, schedule and technical performance at appropriate intervals to ensure successful end results are achieved
- Support company-wide planning of manpower, cash flow, and shipments to ensure proper allocation of resources.
- Create purchase orders and/or vendor statements of work, and/or vendor requirements to ensure procured products and services meet all requirements to achieve program goals
- Create written proposals to customers to complete a statement of work including:
 - Estimate budgets in terms of labor hours, materials and outside procured services

- Collaborate with the customer to define the specific tasks to be completed, and final buy-off criteria
- Identify changes of work scope when they are being requested and negotiate corresponding contract changes

Basic Qualifications & Education:

- BS or BA degree in an engineering or materials science discipline; OR more than 15 years' experience in development of manufacturing processes of advanced materials
- Minimum 10 years' experience in a composites manufacturing environment
- Experience of establishing budgets and/or tracking expenditures and profit
- Experience in communicating with customers
- Basic knowledge of composite materials including:
 - tapes, fabrics and braids,
 - wet-layup, prepregs, and /or resin infusion
 - fibers such as carbon fiber, fiber glass, quartz, Kevlar
 - resins such as epoxy, vinyl ester, cyanate ester
 - Basic knowledge of composite finishing processes (trimming, drilling, coating etc.)

Other Requirements

- Strong work ethic
- Basic knowledge of computer applications such as Microsoft Word, Excel, and Powerpoint
- Must be a US Person (Resident Alien or US Citizen).
- Must be able to pass a background check and drug screening.

Why should you want to work with us? Rock West Composites cares about our employees! Not only do we offer great benefits to our full-time employees (Medical & Dental 100% employer paid, Vision, Paid Time Off and 401K match), we offer a fun and friendly working environment!

To apply e-mail resume to jobs@1rockwest.com

Rock West Composites is an Equal Opportunity Employer. It is the policy of the company to provide equal opportunity for all employees and applicants for employment without regard to race, color, creed, religion, gender, sexual orientation, national origin, age, marital status or any other basis prohibited by state or federal law. Due to nature of defense contracts, US Citizenship is a requirement. As part of our Drug and Alcohol Policy, upon acceptance of any offer of employment, employment will be conditional of passing a required drug test.

If you are an individual with a disability and require a reasonable accommodation to complete any part of the application process, or are limited in the ability or unable to access or use this online application process and need an alternative method for applying, you may contact 858-537-6260.