

Rock West Composites, Inc. has an exciting opportunity for a Production Supervisor to oversee our Composites Manufacturing department.

Rock West Composites, Inc. is an employee-owned engineering and manufacturing company dedicated to providing innovative solutions for commercial and government customers. This position is located in our San Diego, CA-San Ysidro location and reports to the VP/General Manager.

Position Summary:

The position will be responsible for managing the day to day production activities across multiple shifts in assigned areas. Position will lead manufacturing and continuous improvement initiatives through collaborative alignment of manufacturing engineering, quality and Sales with a strong emphasis on safety, customer satisfaction, and cost. The Production Supervisor manages the implementation of training methods and benchmark standards for operating personnel and the enforcement of consistent and fair practices and policies within all manufacturing areas.

Essential Responsibilities May Include:

- Lead, train and manage a staff of 15+ technicians including all performance management related tasks.
- Supervise production floor activity, which includes schedules, housecleaning and process control.
- Responsible to communicate job expectations, planning, monitoring to meet production objectives.
- Responsible for assessing personnel needs to determine skillsets required.
- Responsible for determining training needs and completing training programs with the team.
- Responsible to monitor labor hours and overtime for the team while creating time-efficient operations with the team.
- Ensure product quality and conformance to specifications.
- Work with quality assurance on nonconformance issues.
- Meet continuous improvement objectives, plans and schedules.
- Responsible to maintain teamwork environment between all departments.
- Maintains a safe, clean and secure work environment. Actively supports and interacts in monthly and/or plant refresher safety training using available resources and prescribed goals to determine and subsequently help eliminate actual and potential safety issues, unsafe acts and/or conditions to preclude

accidents, to keep Rock West employees safe, and to achieve the Department/Plant and/or Enterprise safety goals and objectives. Strong focus on behavior based safety through sound leadership, adherence to observation programs and proactive balanced real-time feedback and actions.

- Develops training methods and benchmark standards and administer their implementation. Increase throughput, reduce inventories, and reduce operating expenses continuously. Implement and maintain a minimum of 7S Level with focus on continually improving toward Operational Excellence

Basic Qualifications & Education:

- High School diploma/GED is required
- Minimum of 3-5 years in a position responsible for a team of 10+ technicians.
- Minimum of 5 years in a manufacturing industry.
- Composites manufacturing experience a big plus
- Bi-lingual in Spanish preferred

Why should you want to work with us? Rock West Composites cares about our employees! Not only do we offer great benefits to our full-time employees (Medical & Dental 100% employer paid, Vision, Paid Time Off and 401K match), we offer a fun and friendly working environment!

e-mail resume to jobs@1rockwest.com

Rock West Composites is an Equal Opportunity Employer. It is the policy of the company to provide equal opportunity for all employees and applicants for employment without regard to race, color, creed, religion, gender, sexual orientation, national origin, age, marital status or any other basis prohibited by state or federal law. Due to nature of defense contracts, US Citizenship is a requirement. As part of our Drug and Alcohol Policy, upon acceptance of any offer of employment, employment will be conditional of passing a required drug test and employee will become part of the random drug testing.